



Occupational Health and Safety Policy at the University of Hail

- The University of Hail is committed to provide and maintain a safe and healthy working environment for all employees to protect them from occupational hazards, injuries, and diseases by adhering to sound scientific foundations within the framework of international standards. This is done through methodologies and scientific foundations based on established and specific procedures, which are as follows:
 1. The commitment and compliance with all regulations, legislation and policies related to occupational health and safety that are approved by the relevant authorities.
 2. The effective implementation of the university's occupational health and safety objectives, assessing them periodically and revising them accordingly.
 3. Implementing the occupational health and safety requirements in accordance with the international standard ISO 45001:2018.
 4. Encouraging the university's employees to follow the guidelines and regulations to ensure the health, safety and welfare of all personnel.
 5. The commitment to provide all resources and supplies that ensure safety and maintain occupational health within the university.
 6. Continuous development of the university services and operations related to occupational health and safety.
 7. Smoking is completely prohibited inside all university properties and its affiliated units, such as colleges, deanships, university clinics, libraries, administrative offices, celebration halls, classrooms, laboratories, meeting rooms, cafeterias, male and female student housing, faculty housing facilities, public and private means of transportation owned by the university, and buildings under construction, mechanical and electrical rooms, building entrances, corridors, stairs, elevators, parking lots, activity areas, university open spaces, and external stairs.
 8. Assessing and evaluating occupational health and safety risks at the university on a regular basis.
 9. Disclosing information related to occupational health and safety and making it available to all university beneficiaries in accordance with the regulations and policies of the Kingdom of Saudi Arabia.
 10. Developing the skills of the university employees in the field of occupational health and safety.
 11. Periodic measurement of performance indicators related to occupational health and safety at the university.
 12. Periodic assessment and evaluation of the university's occupational health and safety policy.
 13. The commitment of involving the university employees in preparing, activating and evaluating the occupational health and safety policy.
- This policy, procedures and instructions associated with it are fully applied to all university operations and services. In addition, it is communicated to all university employees and external partners, and made available to stakeholders appropriately.



- All university employees must adhere to this policy, as well as any external party appointed to work with the university.
- This document is reviewed periodically every five years.