

Strategic Plan

College of Applied Medical Sciences





Introduction:

The College of Applied Medical Sciences at the University of Hail was established in 2009. Since its establishment, the college has contributed to qualifying healthcare practitioners in the applied medical sciences to meet the needs of the health services market in Saudi Arabia and in line with the strategic directions of the University of Hail towards achieving local and regional leadership in disseminating knowledge and research excellence.

Academic Programs:

The college of Applied Medical Sciences offers undergraduate and graduate level programs. These programs are constantly being reviewed and updated, in an effort to graduate healthcare practitioners who are competent to serve the health sector in the region and the Kingdom in general. The college also seeks to continue growth in developing new undergraduate and graduate programs in specific specializations in the field of applied medical sciences and to establish partnerships and cooperation inside and outside the university, which will help academic programs to meet the future needs of the region and the nation.

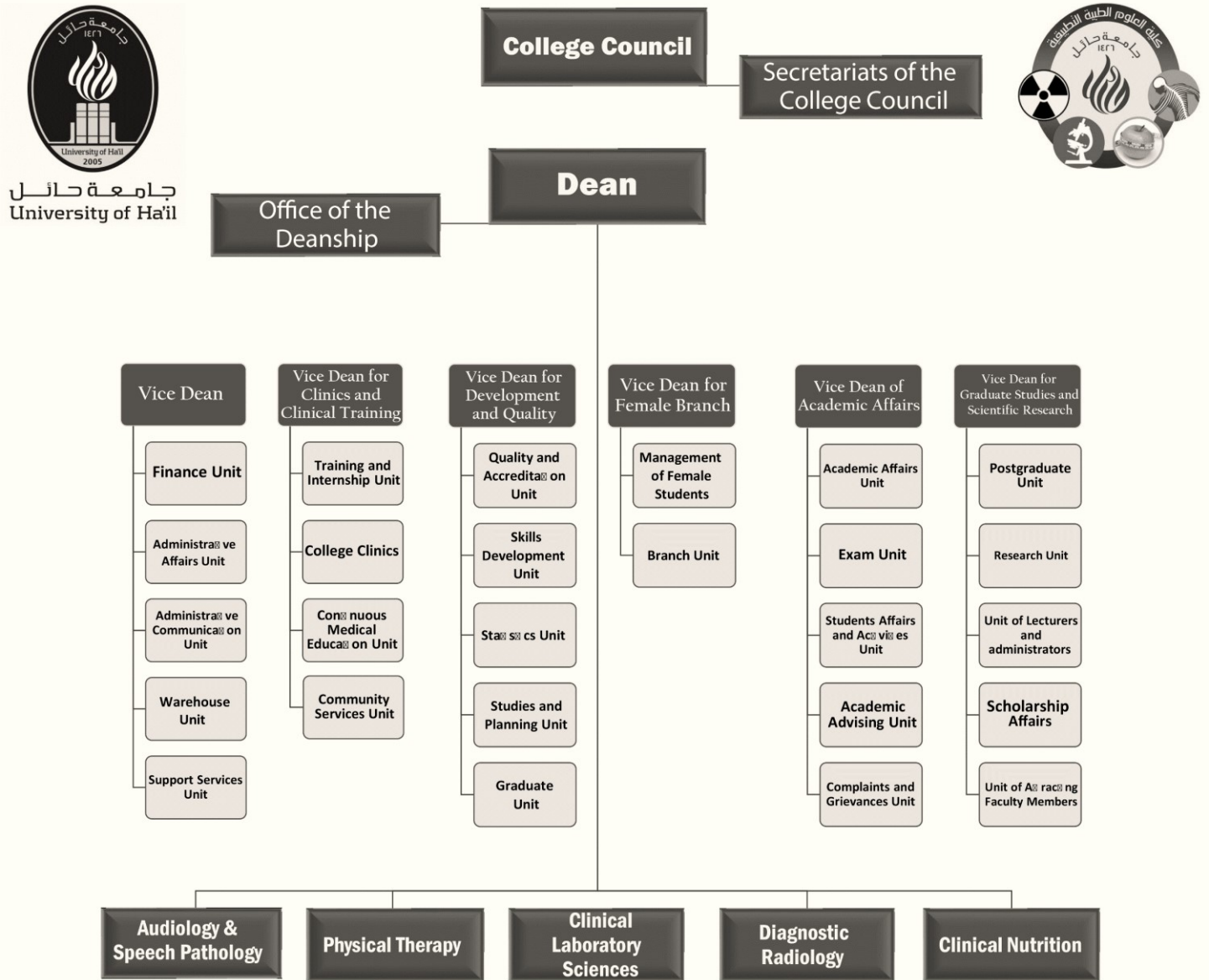
Undergraduate Programs:

- Bachelor of Science in Diagnostic Radiology
- Clinical Laboratory Science
- Clinical Nutrition
- Physical Therapy
- In addition to bridging programs in these four majors for students holding a diploma degree.

Graduate Programs:

- Master of Science in Diagnostic Radiology
- Master of Science in Clinical Nutrition

Organizational Structure



Vision:

Local and regional leadership in teaching applied medical sciences, scientific research, and community service.

Mission:

Preparing qualified graduates for the labor market and producing scientific research in various medical science fields that serve the society and contribute to improving the status of health and wellbeing at the local and national levels.

Goals:

- 1- Provide distinguished academic programs for the undergraduate and postgraduate levels and preparing qualified health personnel with professional and research skills.
- 2- Provide an environment conducive and stimulating for learning that helps students in creativity and innovation.
- 3- Provide an enabling and stimulating environment for practical research and enhancing the culture of scientific research for faculty members and students.
- 4- Achieve efficiency and adequacy of faculty and staff and improving their performance through continuing education programs.
- 5- Participate effectively in serving and developing the local and national community.

Initiatives, Projects, and Performance indicators

Strategic Objective No. (1): Preparing qualified graduates in applied medical sciences according to the highest standards of quality and accreditation		
Initiatives	Activities/Implementation Mechanisms	Performance Indicator
1-1 Qualifying graduates for professional exams	1-1-1 Creating an electronic link for alumni on the college website	Percentage of students who passed the profession test
	1-1-2 Develop a training plan for the graduate qualification program for the exams of the Saudi Commission for Health Specialties	
	1-1-3 Conducting exploratory studies related to graduates to determine the extent of their satisfaction with the training provided to them	
1-2 Strengthening the relationship between graduates and employers by organizing an annual career day	1-2-1 Forming a special committee to supervise and follow up on the activities of the Career Day and the accompanying Employment Fair	Alumni satisfaction rate for the annual career day
	1-2-2 Inviting employers related to college programs to participate in the Career Day	
	1-2-3 Coordination with the organization organizing the Career Day for college graduates to present their experiences in obtaining a job opportunity	
	1-2-4 Coordination with the organization organizing the Career Day to hold a meeting with employers to determine the skills required of graduates to work in their institutions	

Strategic Objective No. (2): Preparing qualified healthcare practitioners with professional skills that meet the needs of the labor market

Initiatives	Activities/Implementation Mechanisms	Performance Indicator
2-1 Introducing some academic programs in light of the needs of the labor market	2-1-1 Forming a committee of specialists to develop academic programs in light of the needs of the labor market	Number of new academic programs in the college
	2-1-2 Develop a proposed list of programs to be developed in light of the needs of the labor market	
	2-1-3 Studying the degree of response of the labor market to the new programs	
	2-1-4 Completion of all documents related to the development of academic programs in light of quality and accreditation requirements	
2-2 Developing current study plans in light of quality and accreditation standards	2-2-1 Activating the role of the committee for the development and management of existing academic programs in the college	The ratio of the number of developed study plans to the total number of current study plans
	2-2-2 Determining the academic programs whose study plans are intended to be developed in the light of the priorities	
	2-2-3 Fulfilling all documents related to the development of academic programs in light of quality and accreditation requirements	
	2-3-4 Measuring the impact of academic program development on the	

Strategic Objective No. (3): Providing a stimulating environment for applied scientific research

Initiatives	Activities/Implementation Mechanisms	Performance Indicator
3-1 Completing the college lab equipment in light of the generally accepted quality standards	3-1-1 Inventory of the college laboratories that need to complete their equipment in light of the accepted standards	Percentage of beneficiary satisfaction with laboratories
	3-1-2 Coordinate with concerned authorities to complete the equipment of the targeted laboratories	
	3-1-3 Make a plan for the periodic maintenance of the medical devices in the target laboratories	
	3-1-4 Establish an integrated system for security and safety in the targeted laboratories	
	3-1-5 Contract with specialized companies to dispose of the target laboratory waste	
3-2 Preparing a research plan for the college	3-2-1 Determine the college's research priorities in light of regional and local needs	Percentage of scientific papers published by faculty members in prestigious scientific journals
	3-2-2 List the objectives, activities, outputs and indicators of the research plan	
	3-2-3 A survey of the faculty members' opinion	

	of the research plan and their satisfaction	
	3-2-4 Directing faculty members and graduate students to prepare their research in the light of the college's research plan	
	3-2-5 Inventory of the equipment and requirements for conducting the agreed-upon research	
	3-2-6 Encouraging cooperation between the college and similar colleges in the university and other universities to conduct joint research in the light of the research plan	
3-3 Holding the annual college conference	3-3-1 preparation of a proposal to hold the annual college conference	Percentage of papers participating by faculty members in the college
	3-3-2 Preparing a mechanism to attract sponsors for the conference from individuals and local community institutions	
	3-3-3 Encouraging the faculty to participate in the conference	
	3-3-4 Organizing an exhibition accompanying conference	
3-4 Stimulating student research initiatives	3-4-1 Holding a scientific research forum student	Percentage of student research published in specialized journals
	3-4-2 Motivate students to in the Student participate Scientific Research Forum	
	3-4-3 Announcing the award for the best student scientific research	
	3-4-4 Forming arbitration committees from different	

	disciplines to select the best .submitted research	
	3-4-5 Publishing student scientific research in specialized journals	

Strategic Objective No. (4) Actively participate in the service and development of the local and national community		
Initiatives	Activities/Implementation Mechanisms	Performance Indicator
4-1 Providing community services according to urgent priorities	4-1-1 Determining the community's needs for services according to urgent .priorities	community services plan
	4-1-2 Preparing an annual plan for services and programs directed to the .community	
	4-1-3 Implementation of a number of medical campaigns in various commercial complexes and schools in various areas of .the Hail region	
	4-1-4 Preparing a comprehensive guide on the role of the college in .community service	
4-2 Developing a culture of volunteer work among college students	4-2-1 Holding awareness meetings with students about the importance of volunteering	Percentage of college students' participation in volunteer work
	4-2-2 Preparing a mechanism to motivate students to participate in student volunteer initiatives	
	4-2-3 Supporting student volunteer initiatives	
4-3 Holding twinning and international cooperation	4-3-1 Preparing a database for various highly reputable	Percentage of 'beneficiaries

programs for the scientific and cultural exchange of students .with other universities	international colleges and institutes	satisfaction with the twinning programs International cooperation for scientific and cultural exchange for students
	4-3-2 Inventory of the college's program needs for international cooperation for scientific and cultural .exchange for students	
	4-3-3 Develop a plan for international and cultural exchange with other .universities	
4-4 Preparing the college's community plan in light of actual priorities	4-4-1 Determining the community's needs for services according to urgent .priorities	Percentage of annual plan activities for community-oriented services and programs .implemented
	4-4-2 Preparing an annual plan for community-oriented services and programs	
	4-4-3 Implementation of a number of medical campaigns in various commercial complexes and schools in various areas of .the Hail region	
	4-4-4 Preparing a comprehensive guide on the role of the college in .community service	

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